

Take the Lead on Change:
Change Leadership Skills and Tools for HR Generalists and Specialists

Change is accelerating in our organizations at an even faster rate than in the past. As the pace of change has quickened we have developed advanced planning tools that equip you with a technology for change. This hands-on workshop will present change models and frameworks that guide change planning. Through real case work you will be applying these tools to challenges you face in getting traction for change. A key target area this course will address is how to influence those in authority to drive the required leadership and sponsorship behaviors. We are going to tackle the thorny topic of how change strategies must be tuned into the culture you working in order to achieve success. This workshop is a “roll up your sleeves,” highly applicable session that will present models and tools, hands on practice in a real time change scenario, working through one of your change initiatives as well the ability to learn from your peers.

Who should attend: This full-day workshop is intended for HR managers and senior managers or Human Resource professionals who have some experience in leading change-and/or see themselves working in the area of leading change initiatives in the future.

Presenters

Dr. Andy Billings is a board member of CSHRP. He has been a pre-eminent organizational consultant and author of a book on large scale change in the transformation of Best Buy. He is currently a Vice President of Profitable Creativity (Organizational Development) at Electronic Arts working on several large scale change initiatives. He has been an HR line executive for three different multi-million dollar business units.

Glenn Tobe is CEO of Elan Consulting. He was the former CEO of Changeworks- the number one change management firm in America. He was the global leader of the Change Navigation practice for Accenture. He was the Vice President of Human Resources for Avanade – a billion dollar joint venture of Microsoft and Accenture. He is the author of two books in this field.